

Sexual Harassment: Staff-to-Staff

Estimated Time to Complete: 20 minutes

Course Description

SafeColleges Sexual Harassment: Staff-to-Staff course provides background information on sexual harassment; offers several scenarios for staff-to-staff sexual harassment; identifies indicators of inappropriate behaviors; states the legal rights, responsibilities, and liabilities of institutions and individuals; and uses the Internet, pdf files, and SafeSchools documents to provide specialized reference materials.

Common Themes

- Issues involve an unwelcome sexual behavior forced on one person by another.
- Sexual harassment includes a wide-variety of behaviors.
- Covers both *hostile work environment* and *quid pro quo* forms of harassment.
- Schools and school personnel may be liable in staff-to-staff sexual harassment incidents.
- Includes coverage of emailing offensive jokes or web sites.
- Ignoring harassing behaviors among staff can be ruled as negligence.

Author

Jennifer Watson serves as a consultant for SafeSchools America. She designs and presents sexual harassment training for schools districts and facilitates district teams to develop a comprehensive sexual harassment policy.

Training Environments

SafeColleges is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training course. The *SafeColleges* approach engages the learner in an e-learning environment; while a Compliance Management System automatically tracks his/her progress through the courses. This assists the district administrator or training coordinator in demonstrating compliance.

For a free evaluation, email info@safecolleges.com or call 1.800.434.0154.
